



Olympia School District

111 Bethel Street NE ▪ Olympia WA 98506 ▪ <https://osd.wednet.edu>

Memorandum of Understanding

Between the Olympia School District and
The Olympia Athletics and Activities Association
Olympia High School Girls Flag Football

The Olympia Activities and Athletics Association (OAAA) and the Olympia School District (OSD) agree to the following regarding establishing a girls flag football team at Olympia High School:

1. This will be a pilot program for the 2023-24 school year funded via a \$4,000 grant to cover coaching stipends from the Seattle Seahawks.
2. The parties agree on the following stipend positions for the program:

Head Coach - \$2,250
Assistant Coach - \$1,750
3. The payment schedule will follow the regular high school Winter season of 3 equal installment payments from December to February.
4. These positions will coach a modified Winter season, Monday thru Thursday. The start date will be November 13, 2023 and the end date will approximately be February 1, 2024. There will be no practices on Holidays or days when school is not in session.
5. The parties agree to follow working hours and minimum wage laws and regulations.
6. If the WIAA officially adopts flag football, the parties will meet to bargain coaching allocations and placement on the salary schedule.

For the Association:

Kristina Cummins, OAAA President

For the District:

Scott Niemann, Executive Director of Human Resources